

CITY OF HIGHLAND  
**TOTAL COMPENSATION PACKAGE**  
 Proposed Effective Date: May 4, 2021  
 Posting Date: April 27, 2021

NAME	POSITION	ANNUAL SALARY	MISC PAYMENTS	HEALTH INSURANCE	VACATION DAYS GRANTED	SICK DAYS GRANTED	HOLIDAY DAYS GRANTED	PD COURT TIME	TOTAL COMPENSATION
Conrad, Christopher	City Manager	140,004.80	1,900.00	25,788.36	25.00	13.00	12.50		167,693.16

**Illinois Public Act 97-0609 and Employee Compensation**

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Among the law's requirements are the following:

All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year; and

Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

"Total Compensation Package" for purposes of the Act means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."